



Diversity and Inclusion Monitoring Form

London Treasury Limited (the Company) is a wholly owned subsidiary of the Greater London Authority (GLA) and subscribes to the GLA's values in respect of diversity and inclusion. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The Company needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes. Please return the completed form, along with the completed application form and a copy of your CV, to:

recruitment@londontreasury.org

Please mark all those that apply with 'X'

Sex and gender identity

What is your sex?

- ☐ Female
- ☐ Male
- ☐ Prefer not to say

Is the gender you identify with the same as your sex registered at birth?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If the gender you identify with is not the same as your sex registered at birth, please write in:



London Treasury

Age; please indicate which bracket

- ☐ 16-24
- ☐ 25-29
- ☐ 30-34
- ☐ 35-39
- ☐ 40-44
- ☐ 45-49
- ☐ 50-54
- ☐ 55-59
- ☐ 60-64
- ☐ 65+
- ☐ Prefer not to say

What is your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

Asian or Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

- ☐ African
- ☐ Caribbean
- ☐ Prefer not to say

Any other Black, African or Caribbean background, please write in:



London Treasury

Mixed or Multiple ethnic groups

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

White

- ☐ English
- ☐ Welsh
- ☐ Scottish
- ☐ Northern Irish
- ☐ Irish
- ☐ British
- ☐ Gypsy or Irish Traveller
- ☐ Prefer not to say

Any other White background, please write in:

Other ethnic group

- ☐ Arab
- ☐ Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

What is the effect or impact of your disability or health condition on your work?
Please write here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with the recruiter.



London Treasury

What is your sexual orientation?

- ☐ Heterosexual
- ☐ Gay
- ☐ Lesbian
- ☐ Bisexual
- ☐ Asexual
- ☐ Pansexual
- ☐ Undecided
- ☐ Prefer not to say

If you prefer to use your own identity, please write in:

What is your religion or belief?

- ☐ No religion or belief
- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Sikh
- ☐ Prefer not to say

If other religion or belief, please write in:

What is your working pattern?

- ☐ Full-time
- ☐ Part-time
- ☐ Prefer not to say



London Treasury

What is your flexible working arrangement?

- ☐ None
- ☐ Flexitime
- ☐ Staggered hours
- ☐ Term-time hours
- ☐ Annualised hours
- ☐ Job-share
- ☐ Flexible shifts
- ☐ Compressed hours
- ☐ Homeworking
- ☐ Prefer not to say

If other, please write in:

Do you have caring responsibilities? If yes, please mark with X all that apply.

- ☐ None
- ☐ Primary carer of a child/children (under 18)
- ☐ Primary carer of disabled child/children
- ☐ Primary carer of disabled adult (18 and over)
- ☐ Primary carer of older person
- ☐ Secondary carer (another person carries out the main caring role)
- ☐ Prefer not to say

Are you married or in a civil partnership?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

Please indicate the reference number and role being applied for.